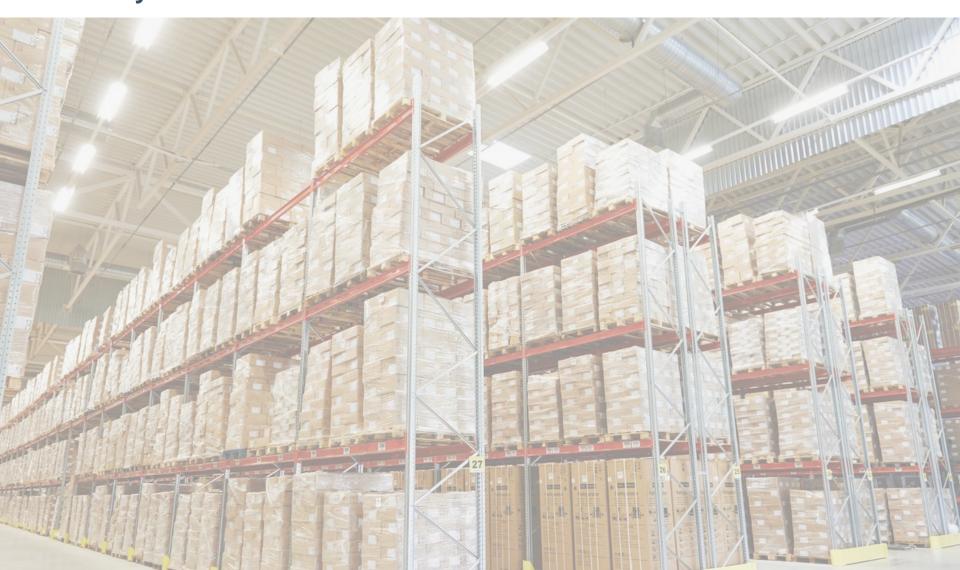


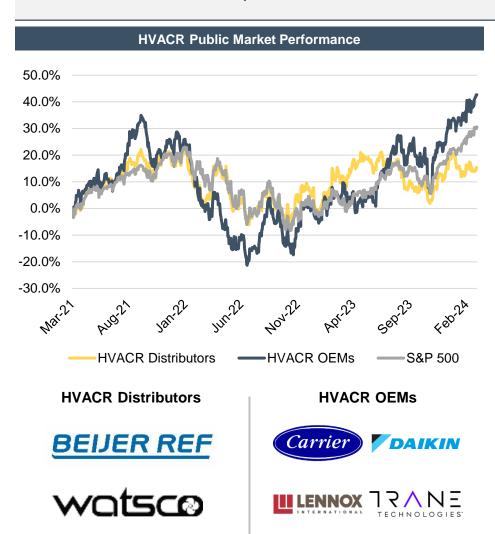
HVACR Distribution Market Update

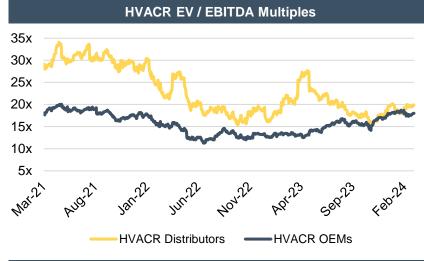
February 2024



Public Market Trends

HVACR OEMs outpaced both the S&P 500 and HVACR Distributors for the majority of Q3/Q4 of 2023





2024 M&A Outlook



Beijer Ref CEO – Christopher Norbye

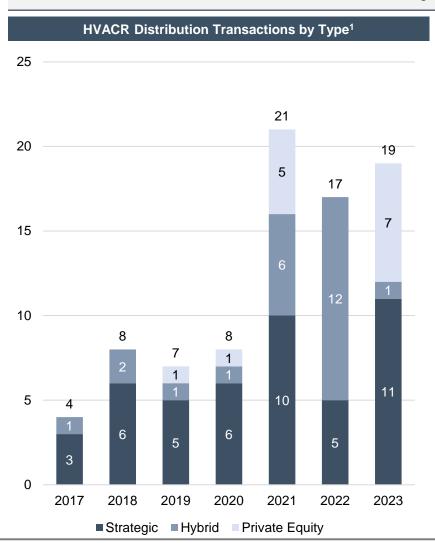
Q4 2022 Earnings Call (January 31st, 2024)

"We completed four acquisitions, all of which strengthen and broaden the company's existing product portfolio...The acquisitions are in line with our overall acquisition strategy and position us well for continued expansion. We enter 2024 with an active acquisition pipeline to continue our positive growth...Looking ahead, we continue to have a very positive outlook on the future – with strong structural trends that will continue to stimulate growth in our business segments worldwide."



Transaction Activity

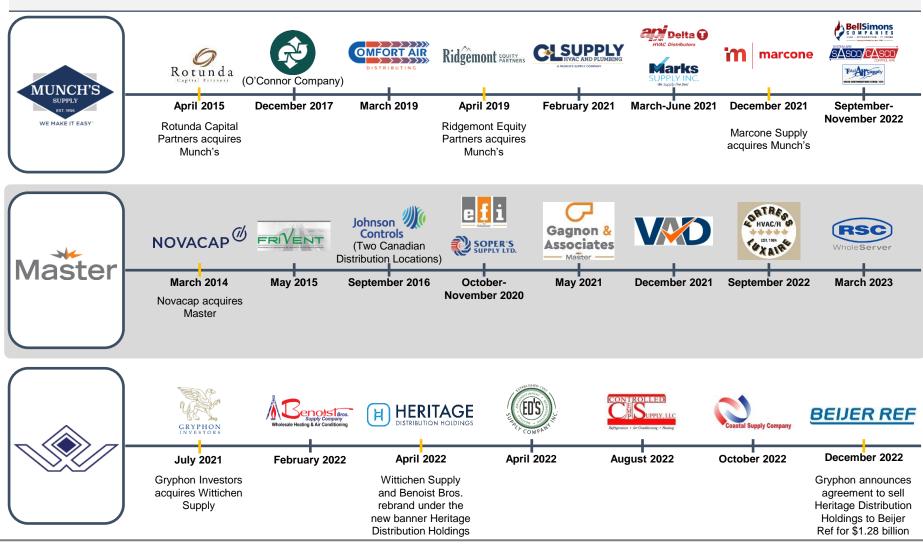
Rapid consolidation began in recent years, driven by the emergence of private equity as well as secular tailwinds such as environmental regulation and indoor air quality



Recent HVACR Distribution Transactions			
Seller	Acquirer	Date	EV / EBITDA
Grove Supply, Inc.	#FERGUSON	Jan. 9, 2024	Confidential
SUPPLY HMGG PLUVING WAXESALE	BEIJER REF	Dec. 20, 2023	Confidential
GATEWAY SUPPLY CO.	watsco	Sep. 6, 2023	Confidential
S. G. TORRICE YOUR HVAC PARTNER SINCE 1959	#FERGUSON	Jun. 6, 2023	Confidential
RSC WholeServer	Master	Mar. 2, 2023	Confidential
Bargeo	reece	Mar. 1, 2023	Confidential
LARSON	HAJOCA SINCE 1958	Jan. 3, 2023	Confidential
Williams Distributing	DAIKIN	Dec. 30, 2022	Confidential
	BEIJER REF	Dec. 15, 2022	13.7x
AIREFCO INC.	#FERGUSON	Dec. 02, 2022	Confidential
Control Tech	COCHRANE SUPPLY	Nov. 01, 2022	Confidential
<i>GDC</i> Guarino dist.,co.	#FERGUSON	Nov. 01, 2022	Confidential
BellSimons C 0 M P A N I E S FUZZ - STRUMENTO - PLANIENT F	MUNCH'S HENRY HERRY	Nov. 01, 2022	Confidential

Active Consolidators

The sector has multiple active platforms expanding through roll-up acquisitions



Specialty Distribution Coverage

Founders has focused coverage efforts on the specialty distribution sector

Specialty Distribution Coverage Building Products Commercial and Industrial Automotive & Heavy-Electrical **Duty Aftermarket** 22 **HVACR Equipment Dealers** Landscape Supplies Fastener / MRO Lumber & Fluid Power **Building Materials** Pipes, Valves, & Foodservice **Fittings** Gases & Welding Plumbing Equipment Hoses & Fittings Pool & Spa Janitorial & Roofing Sanitation Wallboard / Specialty Chemical Gypsum

Recent Specialty Distribution Transactions



Distributes and services heavy-duty truck and trailer parts for a regional customer base



Distributes fasteners and strut accessories to OEM and construction end markets

October 2023



Distributes refrigeration parts and equipment to restaurants, bars, and supermarkets



September 2022

Distributes lumber and building materials to residential construction end markets

March 2023



Distributes and services industrial valves and other flow control products across the Southeast

MINCLINE

Distributes heavyduty truck parts and accessories to enthusiasts via the e-commerce channel

July 2022



Distributes
plumbing supplies
and fixtures to
residential repair
and construction
end markets



June 2022

Distributes pool and spa products to dealers in the Southeast

December 2021



Industrials Group Overview

With expertise across many Industrial sectors, our group brings valuable knowledge, contacts, and resources to our clients

Overview

- Founders' Industrials Group consists of 15 professionals who bring a wealth of knowledge, industry expertise, and commitment to our clients
- Our Senior Bankers have over 90 years of collective experience in industry and investment banking providing expert M&A advisory services to founder-owned companies
- Our deal teams are typically comprised of four professionals that are dedicated to helping our clients navigate complex M&A transactions and achieve their strategic and personal goals

Experience Across a Wide Array of Sectors

Advanced Mfg. and Process Equipment Facility and Industrial Services

Advanced Materials

Plastics & Packaging

Automation & IIoT

Power and Infrastructure

Connectors and Electronics

Specialty Distribution

Construction and Building
Materials

Test & Measurement

Recent Transactions















December 2023

November 2023

October 2023

August 2023

August 2023

March 2023

March 2023



Founders Overview

Founders utilizes proven expertise and process-based solutions to produce exceptional outcomes for our clients

- Independent merger and acquisition advisory firm focused on private businesses for the last 20 years
- Expertise across five industries that include Consumer, Healthcare, Industrials, and Technology & Business Services
- FOUNDERS
- Senior bankers with decades of experience in investment banking, private equity, business development, and industry
- Headquartered in Birmingham, AL, with an additional office in Dallas, TX

2003

Year founded

INDUSTRY COVERAGE

Industrials



Technology



Consumer



45+

Professionals

90%+

Percentage of clients that are family owned

Healthcare



Business Services



FOUNDERS ADVISORS

BIRMINGHAM DALLAS

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